

Biography - Linda Holland-Davis

Profile:

The survival and health of individuals and organizations today depends on their ability to learn. But not just to learn prescribed, repetitive behaviors, but how to think, question, explore, create and constantly grow. Learning is no longer preparation for the job, it is the job. Linda has the ability to ignite individual's full mental and psychological powers for thinking, problem solving, innovating and learning through her delivery techniques.

Linda is a creative, results-driven development professional with extensive experience and a proven track record in the design, development and delivery of business solutions and instructional training. Her skills and experience in training and empowerment coaching enable her to help others to optimize and accelerate the learning experience.

Linda possesses strong planning, organization and consensus-building abilities with effective problem analysis, resolution, negotiation and relationship management skills. Proven results in project management, coaching, leadership and team building.

In 1998, Linda embarked on a new phase of her career. In her years of leading large teams of professionals in the corporate environment, she recognized the need for more emphasis on developing interpersonal and creative learning skills. Her strong desire to share her expertise resulted in her developing and delivering seminars focused on coaching, customer relationships, negotiations and mediation, communications, conflict management, problem solving, influence skills, project management methodologies, career building and leadership improvement.

Linda has applied her experience and accelerated learning techniques to facilitate multi-day discovery-based leadership development programs for major Fortune 500 firms including: JP Morgan Chase, United Technologies, Deutsche Bank, Alcatel, AlG, Goldman Sachs, Citibank, EDS, Johnson and Johnson, First Horizon and Fidelity Investments.

Career Highlights:

Linda held a variety of leadership positions in the financial services and information technology industries.

<u>EDS</u> - As an Account Leader, delivered a wide range of technology based projects and resources for client organizations.

<u>First City Bancorporation of Texas</u> - As Vice President of Operations, directed statewide computer operations, network control and the customer service organization.

Commerce Union Bank in Nashville - Held leadership positions in Operations and Internal Audit.

Education/Professional Development:

BBA in Finance, University of Houston Certified Empowerment Coach (CEC) Project Management Professional (PMP), PMI Successful Negotiation Skills, Rice University Basic Mediation, Dispute Resolution International

